The proposal of the Board of Directors of MASTERPLAST PLC for the 4. item of the agenda of the General Assembly 27 April 2018

("Approval of the Corporate Governance Declaration of 2017 on the grounds of the proposal of the Board of Directors.")

DECLARATION

of the Corporate Governance practice based on the Corporate Governance Recommendations which is published by the Budapest Stock Exchange Private Limited Company.

The Board of Directors of the MASTERPLAST Public Limited Company (8143 Sárszentmihály, Árpád street 1/A, company registration number: Cg. 07-10-001342, registered by the Company Registry Court of Székesfehérvár Regional Court, hereinafter referred to as "Company") - with the approval of the resolution No. .../2018 (04.27.) adopted by the General Meeting of the Company - makes the following declaration and gives the following information specified hereunder on the behalf of the Company:

The Corporate Governance Report of the MASTERPLAST Public Limited Company

The Bodies of the MASTERPLAST PLC: General Meeting, Board of Directors, Audit Committee, Chief Executive Officer

The Supreme Body of the Company is the <u>General Meeting</u>, which contains every Shareholders. The rules of the calling and the procedure of the general meetings, as well as the conditions of shareholders' rights and obligations, and the method of exercising the shareholders' rights are regulated in details by the Articles of Association of the Company, which can be read on the webpage of the Company and the webpage of the Budapest Stock Exchange.

The managing body of the Company is the Board of Directors which has 5 members.

The responsibilities of the Board of Directors shall include decisions that are related to the governance of a legal person, and are beyond the competence of the General Meeting, and such decisions which are delegated to the power of the Board of Directors by the Articles of Association and the legal rules. The rules of procedure, scope of authority and responsibilities of the Board of Directors are regulated in detail by the Section VIII. of the Articles of Association and the Rules of Procedure of the Board of Directors.

The Board of Directors members in 2017: Dávid Tibor President Balázs Ács Vice-president András Gábor Kazár (independent) György Dr. Martin-Hajdu (independent) Dirk Theuns (independent)

The introduction of the Members of the Board of Directors can be read on the webpage of the Company. The Board of Directors held meetings 6 times in 2017 with a 100% presence.

The Audit Committee was elected by the General Meeting from among the independent members of the Board of Directors. The Audit Committee performed its function and power based on the Hungarian Civil Code and the Articles of Association of the Company.

Member of the Audit Committee: András Gábor Kazár (independent) György Dr. Martin-Hajdu (independent) Dirk Theuns (independent) The introduction of the Audit Committee members can be read on the webpage of the Company.

The Audit Committee held meetings 6 times in 2017 with a 100% presence.

The Board of Directors did not adopt a resolution in 2017 contrary to the suggestion of the Audit Committee.

The <u>Chief Executive Officer</u> manages the operational activity of the Company. The Chief Executive Officer is elected by the Board of Directors and works in an employment legal relationship. The Chief Executive Officer exercises the employer's rights related to the employees of the Company. The Board of Directors exercises the employer's rights related to the Chief Executive Officer.

The Chief Executive Officer of the Company in 2017 was László Piry.

The information on the remuneration of the Board of Directors, the Audit Committee and the Management members was published on the webpage of the Company.

The remuneration of the members of the Board of Directors was determined by the No. 15/2017. (04.28.) resolution of the General Meeting in a unified form – except the President and the Vice-president – in the amount of gross 250 000 HUF monthly.

The General Meeting determined the President's remuneration in the amount of gross 1.200.000 HUF monthly, the Vice-president's remuneration was determined in the amount of gross 1.000.000 HUF monthly.

Dávid Tibor, the President of the Board of Directors, Balázs Ács, the Vice-president of the Board of Directors and Dirk Theuns, the Member of the Board of Directors – due to their waiver of remuneration – did not received honorarium.

Katalin Csemák was the internal auditor of the Company. Katalin Csemák reported about her inspections to the Management of the Company and the Audit Committee.

The activity of the internal audit started at the Company in 2008. The goal of the internal audit was to assess and supervise the risks about the present and the future business activities by risk-sensitive, flexible and cost-effective way.

The main task of the internal audit is the monitoring of the lawful, effective and reliable operation of the parent company and all subsidiaries, the continuous verification and evaluation of the internal control system and the maintaining the internal regulation system of the Company.

The internal audit supports by its suggestions the solution and prevention the deficiencies, malpractices, defects and the improper internal regulation of the Company.

The Auditor of the Company is Ernst & Young Auditor Limited Liability Company (1132 Budapest, Váci út 20., Cg. 01-09-267553, chamber registration number: 001165), the individual assigned to carry out the audit in person: Ágnes Bodócsy (mothers name: Dr. Mária Illés, address: 1116 Budapest, Bezdán u. 25., chamber registration number: 007117) and after her, from 20th September 2017 Szabó Gergely (mothers name: Zsuzsanna Kiss, address: 1202 Budapest, Mézes utca 35., chamber registration number: 005676)

The Auditor of the Company has not performed any activity for the Company which is not related to the Audit activity.

The Company has made its directives concerning to the insider trading.

We report the corporate governance practice of the MASTERPLAST Public Limited Company based on the form document of the Budapest Stock Exchange.

Level of compliance with the Recommendations

R 1.1.1 The Managing Body ensured that shareholders received access to information in time to enable them to exercise their rights.

Yes No

R 1.1.2	The company applies the "one share - one vote" principle.	
	Yes	No
R 1.2.8	The company ensures that shareholders must meet the same rattend at the general meeting.	requirements in order to
	Yes	No
R 1.2.9	Items on the general meeting agenda only include subjects which are correctly detailed and summarized clearly and unambiguously.	
	<u>Yes</u>	No
	The proposals included the suggestions of the Supervisory Bos of the effects of the decision.	ard and a detailed explanation
	Yes	No (There is no Supervisory Board at the Company)
R 1.2.10	Shareholders' comments on and supplements to the items on least two days prior to the general meeting.	the agenda were published at
	Yes The principle is undertaken by the company but it was not applied till now since there were no any comments or	No supplements
R 1.3.8	Comments on the items of the agenda were made available to shareholders simultaneous with registration at the latest.	
	Yes The principle is undertaken by the was not applied till now as were no any comments	No
	Written comments made on the items on the agenda were published two working day prior to the general meeting.	
	Yes The principle is undertaken by the was not applied till now as were no any comments	No
R 1.3.10	The election and dismissal of executives took place individually and by separate resolutions.	
	<u>Yes</u>	No
R 2.1.1	The responsibilities of the Managing Body include those laid	out in 2.1.1.
	Yes	No

R 2.3.1	The Managing Body held meetings regularly, at times designated in advance.		
	Yes	No	
	The Supervisory Board held meetings regularly, at times de-	signated in advance.	
	Yes	No There is no Supervisory Board at the company	
	The rules of procedure of the Managing Body provide f decision-making through electronic communications channel		
	<u>Yes</u>	No	
	The rules of procedure of the Supervisory Board provide a decision-making through electronic communications channel	_	
	Yes The Rules of Procedure of the Audit Committee includes this rule as no Supervisory Board at the company	No	
R 2.5.1	The Board of Directors / Supervisory Board of the company has a sufficient number of independent members to ensure the impartiality of the board.		
	<u>Yes</u>	No	
R 2.5.4	At regular intervals (in connection with the CG Report) the Board of Directors / Supervisory Board requested a confirmation of their independent status from those members considered independent.		
	<u>Yes</u>	No	
R 2.5.6	The company disclosed on its website the guidelines on the independence of the Board of Directors / Supervisory Board, as well as the criteria applied for assessing independence.		
	Yes	No There is no such guideline at the company	
R 2.6.1	Members of the Managing Body informed the Managing Body (Supervisory Board/Audit Committee) if they (or any other person in a close relationship to them) had a significant personal stake in a transaction of the company (or the company's subsidiary).		
	Yes	No	

R 2.6.2	Transactions between board and executive management members (and persons in relationship to them) and the company (or its subsidiary) were conducted according general rules of practice of the company, but with stricter transparency rules in place.		
	Yes	No	
	Transactions which according to 2.6.2, fell outside the normulations, and their terms and conditions were approved by the Committee).		
	Yes	No The members of the Audit Committee are the members of the Board of Directors as well	
R 2.6.3	Board members informed the Supervisory Board/Audit Comr of Board membership or an offer of an executive managemen is not part of the company group.	•	
	Yes	No	
R 2.6.4 The Managing Body established its guidelines on information and the handling of insider information, and monitored compliant.		1 7	
	<u>Yes</u>	No	
	iders' trading in securities and		
	Yes	No	
R 2.7.1	The Managing Body formulated remuneration guidelines remuneration of the work of the Managing Body, the Supervinanagement.	6 6	
	Yes	No The remuneration paid in a fix amount	
	The Supervisory Board formed an opinion on the remuneration guidelines.		
	Yes	No There is no such guideline at the Company	
	The guidelines regarding the remuneration for the Managir Board and the changes in those guidelines were approved separate item on the agenda.		
	Yes The remuneration regulated by the resolution of the	General Assembly resolution	
		No not by the guidelines	

The Managing Body prepared an evaluation of the work it carried out in the given business year.		
The Supervisory Board prepared an evaluation of the work it carried out in the given ear.		
Supervisory mpany		
It is the responsibility of the Managing Body to monitor the performance of and determine the remuneration for the executive management.		
The frameworks of benefits due to members of the executive management that do not represent normal practice, and the changes in those benefits were approved by the general meeting as a separate agenda item.		
not such a		
The structure of share-incentive schemes were approved by the general meeting.		
ne Article of does not scope of the oly		
Prior to the decision by the general meeting on share-incentive schemes, shareholders received detailed information (at least according to those contained in 2.7.4).		
ne Article of does not scope of the oly		
The Remuneration Statement was prepared by the company and submitted to the general meeting.		
The Remuneration Statement includes information about the remuneration of individua members of the Managing Body, the Supervisory Board, and the executive management.		
t s		

R 2.8.1	The Managing Body or the committee operated by it is responsible for moni controlling the company's entire risk management.		
	Yes	No	
	The Managing Body requests information on the efficiency of procedures at regular intervals.	of risk management	
	Yes	No	
	The Managing Body took the necessary steps to identify the major risk areas.		
	Yes	No	
R 2.8.3	2.8.3 The Managing Body formulated the principles regarding the system of internal co		
	<u>Yes</u>	No	
	The system of internal controls established by the executive management guarantees the management of risks affecting the activities of the company, and the achievement of the company's performance and profit targets.		
	Yes	No	
R 2.8.4	When developing the system of internal controls, the consideration the viewpoints included in 2.8.4	Managing Body took into	
	<u>Yes</u>	No	
R 2.8.5	It is the duty and responsibility of the executive management to develop and maint system of internal controls.		
	Yes	No	
R 2.8.6	The company created an independent Internal Audit function Committee / Supervisory Board.	n which reports to the Audit	
	Yes	No	
	The Internal Audit reported at least once to the Audit Comm the operation of risk management, internal control mechanis functions.		
	Yes	No	

R 2.8.7	The internal audit activity is carried out by the Internal Audit function based or authorisation from the Audit Committee / Supervisory Board.		
	Yes	No	
	As an organisation, the Internal Atmanagement.	adit function is independent from the executive	
	Yes	No	
R 2.8.8		The Internal Audit schedule was approved by the Managing Body (Supervisory Board) based on the recommendation of the Audit Committee.	
	Yes	No	
R 2.8.9	The Managing Body prepared its report for shareholders on the operation of internal controls.		
	Yes	No Such report was no made	
	The Managing Body developed its procedures regarding the receipt, processing of reports on the operation of internal controls, and the preparation of its own report.		
	Yes	No Such report was no made	
R 2.8.11	The Managing Body identified the most important deficiencies or flow in the system of internal controls, and reviewed and re-evaluated the relevant activities.		
	Yes	<u>No</u>	
R 2.9.2	The Managing Body, the Supervisory Board and the Audit Committee were notified in al cases when an assignment given to the auditor may have resulted in significant additiona expense, caused a conflict of interest, or affected normal business practices significantly in any other way.		
	<u>Yes</u>	No	

R 2.9.3	The Managing Body informed the Supervisory Board of any assignment given to the external auditor or an external advisor in connection with any event which held significant bearing on the operations of the company.		
	Yes	No There was not such kind of assignment given; There is no Supervisory Board at the Company	
	The Managing Body pre-determined in a resolution what circ "significant bearing".	cumstances constitute	
	Yes	No The evaluation of the events are taking place if they occur	
R 3.1.6	On its website, the company disclosed duties delegated to the the committees targets, rules of procedure, composition biography and the date of appointment of members).		
	Yes Partially	No	
R 3.1.6.1	On its website, the company disclosed duties delegated to the well as the committees targets, rules of procedure, composition biography and the date of appointment of members).	les of procedure, composition (indicating the name, brief	
	Yes	No There is no such committee at the Company	
R 3.1.6.2	On its website, the company disclosed duties delegated to the Remuneration Committees as well as the committees targets, rules of procedure, composition (indicating the natherief biography and the date of appointment of members).		
	Yes	No There is no such committee at the Company	
R 3.2.1	The Audit Committee / Supervisory Board monitored the ef the operation of internal controls, and the activity of the Inter	· · · · · · · · · · · · · · · · · · ·	
	Yes	No	
R 3.2.3	The Audit Committee / Supervisory Board received accurate and detailed information the work schedule of the Internal Auditor and the independent auditor, and received auditor's report on problems discovered during the audit.		
	Yes	No	
R 3.2.4	The Audit Committee / Supervisory Board requested the new auditor to submit the disclosure statement according to 3.2.4.	_	
	Yes	No	

R 3.3.1 There is a Nomination Committee operating at the company. Yes candidate No The nomination is the duty of the **Board of Directors** R 3.3.2 The Nomination Committee provided for the preparation of personnel changes. Yes No There is no such committee at the Company The Nomination Committee reviewed the procedures regarding the election and appointment of members of the executive management. Yes (Complies) No There is no such committee at the Company The Nomination Committee evaluated the activity of board and executive management members. Yes (Complies) No There is no such committee at the Company The Nomination Committee examined all the proposals regarding the nomination of board members which were submitted by shareholders or the Managing Body. Yes (Complies) No There is no such committee at the Company R 3.4.1 There is a Remuneration Committee operating at the company. Yes No The remuneration of the executive management is decided by the General Assembly R 3.4.2 The Remuneration Committee made a proposal for the system of remuneration for the boards and the executive management (individual levels and the structure of remuneration), and carries out its monitoring. Yes As not in place such a committee No the duty belongs to the Board of Directors based on the recommendation of the CEO R 3.4.3 The remuneration of the executive management was approved by the Managing Body based on the recommendation of the Remuneration Committee. Yes As not in place such a committee No the duty belongs to the Board of Directors based on the recommendation of the CEO The remuneration of the Managing Body was approved by the general meeting based on the recommendation of the Remuneration Committee.

the Board of Directors makes a proposal to the General Assembly

No

Yes As not in place such a committee

	The Remuneration Committee also monitored the share option, cost reimbursement and other benefits in the remuneration system.			
	Yes As not in place such a committee the duty belongs to the Board of Directors	No		
R 3.4.4	The Remuneration Committee made proposals regard	ding remuneration guidelines.		
	Yes	No There is no such committee at the company		
R 3.4.4.1	The Remuneration Committee made proposals regardersons.	The Remuneration Committee made proposals regarding the remuneration of individual persons.		
	Yes	No There is no such committee at the Company		
R 3.4.4.2	The Remuneration Committee reviewed the terms a with the members of the executive management.	nd conditions of contracts concluded		
	Yes	No There is no such committee at the Company		
R 3.4.4.3	The Remuneration Committee ascertained whether obligations regarding remuneration issues.	the company fulfilled its disclosure		
	Yes (Complies)	No There is no such committee at the Company		
R 3.4.7	The majority of the members of the Remuneration C	ommittee are independent.		
	Yes No such a body at the company, it is fulfilled via the Board of Directors	No		
R 3.5.1	The Managing Body disclosed its reasons for combin Nomination Committees.	ning the Remuneration and		
	Yes	No There is no such committees at the Company		
R 3.5.2	The Managing Body carried out the duties of the Norreasons for doing so.	mination Committee and disclosed its		
	Yes	No		
R 4.1.1	In its disclosure guidelines, the Managing Body established those principles and procedures which ensure that all relevant information about the operations of the company and circumstances influencing its share price are disclosed and made available accurately, in a timely fashion and in full.			
	Yes	No		

R 4.1.2	The company ensured in its disclosure activities that all shareholders and market participants were treated equally.			
	Yes	No		
R 4.1.3	The company's disclosure guideline disclosure.	s include the procedures governing electronic, on-line		
	Yes	No		
		The company develops its website taking into consideration disclosure guidelines and the provision of information to investors.		
	Yes	No		
R 4.1.4	The Managing Body assessed the en	fficiency of disclosure processes.		
	Yes	No		
R 4.1.5	The company published its corporate events calendar on its website.			
	Yes	No		
R 4.1.6	In the annual report and on the website of the company, the public was informed about the company's corporate strategy, its main business activities, business ethics and its policies regarding other stakeholders.			
	Yes Partially	No		
R 4.1.8	In the annual report the Managing Body disclosed the character and size of any other assignments given by the company or its subsidiaries to the auditing firm responsible for auditing the financial statements.			
	Yes	No There was no such assignment		
R 4.1.9	In the annual report and on the website the company discloses information on the professional career of the members of the Managing Body, the Supervisory Board and the executive management.			
	Yes	No		
R 4.1.10	The company provided information Managing Body and the Supervisor	on on the internal organisation and operation of the y Board.		
	<u>Yes</u>	No		

R 4.1.10.1	The company provided information on the criteria considered when evaluating the work the Managing Body, the executive management and the individual members thereof.	
	Yes	No The evaluations are made occasionally and individually, there is no any predetermined criteria which could be applicable for everyone
R 4.1.11	In the annual report and in the Remuneration Statement or company informed the public about the applied remuneration remuneration and fees provided for members of the Managing and the executive management.	ion guidelines, including the
	Yes Partially, the remuneration information are in the resolutions of the General Assembly and in the publish	No ed data
R 4.1.12	The Managing Body disclosed its risk management guideli internal controls, the applied risk management principles information about major risks.	
	Yes	No
R 4.1.13	In order to provide market participants with information, the on corporate governance at the same time that it publishes its	
	Yes	No
R 4.1.14	The company discloses its guidelines governing insiders' trad securities on its website.	ling in the company's
	Yes (under preparation)	No
The company published in the annual report and on its website ownership in the securities held by the members of the Managing Body, the Supervisory Boa executive management, as well as any interests held in share-incentive schemes		e Supervisory Board and the
	<u>Yes</u>	No
R 4.1.15 In the annual report and on its website, the company disclosed any rela members of the Managing Body and the executive management with a timight have an influence on the operations of the company.		
	Yes The principle prevails, but there is not known such relationship	No

meeting.

<u>Level of compliance with the Suggestions</u>
The company should indicate whether the relevant suggestion of the CGR is applied or not (– Yes / No)

S 1.1.3	The company has an investor relations department.	<u>Yes</u> / No
S 1.2.1	The company published on its website the summary document regarding the conducting of the general meeting and the exercise of shareholders' rights to vote (including voting via proxy)	Yes / No
S 1.2.2	The company's articles of association are available on the company's website.	<u>Yes</u> / No
S 1.2.3	The company disclosed on its website information according to 1.2.3 (on the record date of corporate events).	Yes / No
S 1.2.4	Information and documents according to 1.2.4 regarding general meetings (invitations, proposals, draft resolutions, resolutions, minutes) were published on the company's website.	Yes / No
S 1.2.5	The general meeting of the company was held in a way that ensured the greatest possible shareholder participation.	Yes / No
S 1.2.6	Additions to the agenda were published within 5 days of receipt, in the same manner as the publication of the original invitation for the general meeting.	Yes / <u>No</u> (as was no any addition)
S 1.2.7	The voting procedure applied by the company ensured unambiguous, clear and fast decision-making by shareholders.	Yes / No
S 1.2.11	At the shareholders' request, the company also provided information on the general meeting electronically.	Yes / No (in principle, but no such request was raised)
S 1.3.1	The identity of the chairman of the general meeting was approved by the company's general meeting prior to the discussion of the items on the agenda.	Yes / No (Based on the Article of Association the Chairman of the General Assembly is the President of the Board of Directors)
S 1.3.2	The Managing Body and the Supervisory Board were represented at the general	Yes / No

S 1.3.3	The company's articles of association render possible that at the initiation of the chairman of the Managing Body or the shareholders of the company, a third party be invited to the company's general meeting and be granted the right of participation in the discussion of the relevant items on the agenda.	Yes / No
S 1.3.4	The company did not prevent shareholders attending the general meeting from exercising their rights to request information, make comments and proposals, and did not set any pre-requisites to do so.	Yes / No
S 1.3.5	The company published on its website within three days its answers to those questions which it was unable to answer satisfactorily at the general meeting. Where the company declined to give an answer it published its reasons for doing so.	Yes / No (in principle, but such request was no need to do so)
S 1.3.6	The chairman of the general meeting and the company ensured that in answering the questions raised at the general meeting, national laws and regulations of the Stock Exchange pertaining to disclosure were complied with.	Yes / No
S 1.3.7	The company published a press release and held a press conference on the decisions passed at the general meeting.	Yes / <u>No</u>
S 1.3.11	The company's general meeting decided on the different amendments of the articles of association in separate resolutions.	Yes / <u>No</u>
S 1.3.12	The minutes of the general meeting containing the resolutions, the presentation of draft resolutions, as well as the most important questions and answers regarding the draft resolutions were published by the company within 30 days of the general meeting.	Yes / No (where it is required by the law)
S 1.4.1	The dividend was paid within 10 days to those shareholders who had provided all the necessary information and documentation.	Yes / No
S 1.4.2	The company disclosed its policy regarding anti-takeover devices.	Yes / No
S 2.1.2	The rules of procedure define the composition of the Managing Body and all procedures and protocols for the preparation and holding of meetings, the drafting of resolutions and other related matters.	Yes / No (not for all listed items)
S 2.2.1	The rules of procedure and the work schedule of the Supervisory Board gives a detailed description of its operation and duties, as well as procedures and processes which the Supervisory Board followed.	Yes / No (for the Audit Committee since there is no Supervisory Board at the Company)

S 2.3.2 Board members had access to the proposals of a given meeting at least five days Yes / No prior to the board meeting. S 2.3.3 The rules of procedure regulate the regular or occasional participation at board Yes / No meetings of persons who are not members of the boards. S 2.4.1 The election of the members of the Managing Body took place in a transparent Yes / No way, information on candidates was made public at least five days prior to the general meeting. S 2.4.2 The composition of boards and the number of members complies with the Yes / No principles specified in 2.4.2 S 2.4.3 Newly elected, non-executive board members were able to familiarize themselves Yes / No with the structure and operations of the company, as well as their duties as board members through a tailored induction programme. S 2.5.2 The separation of the responsibilities of the Chairman of the Managing Body from Yes / No those of the Chief Executive Officer has been outlined in the basic documents of the company. S 2.5.3 The company has published a statement about the means it uses to ensure that the Managing Body gives an objective assessment of the executive management's work where the functions of Chairman and CEO are combined. S 2.5.6 The company's Supervisory Board has no member who held a position in the Yes / No Managing Body or the executive management of the company in the three years (there is no Supervisory prior to his nomination. Board at the Company) S 2.7.5 The development of the remuneration system of the Managing Body, the Yes / No (There is no Supervisory Board and the executive management serves the strategic interests of Supervisory Board at the company and thereby those of the shareholders. the Company) S 2.7.6 In the case of members of the Supervisory Board, the company applies a fixed Yes / No amount of remuneration and does not apply a remuneration component related to (for the Audit the share price. Committee members as no Supervisory Board at the Company) S 2.8.2 The Managing Body developed its risk management policy and regulations with Yes / No the cooperation of those executives who are responsible for the design,

maintenance and control of risk management procedures and their integration into

the company's daily operations.

S 2.8.10	When evaluating the system of internal controls, the Managing Body took into consideration the aspects mentioned in 2.8.10	Yes / No
S 2.8.12	The company's auditor assessed and evaluated the company's risk management systems and the risk management activity of the executive management, and submitted its report on the matter to the Audit Committee / Supervisory Board.	Yes / <u>No</u>
S 2.9.1	The rules of procedure of the Managing Body cover the procedure to be followed when employing an external advisor.	Yes / <u>No</u>
S2.9.1.1	The rules of procedure of the Supervisory Board cover the procedure to be followed when employing an external advisor.	Yes / No (there is no Supervisory Board at the Company)
S2.9.1.2	The rules of procedure of the Audit Committee cover the procedure to be followed when employing an external advisor.	Yes / <u>No</u>
S2.9.1.3	The rules of procedure of the Nomination Committee cover the procedure to be followed when employing an external advisor.	Yes / No (there is no Nomination Committee at the company)
S2.9.1.4	The rules of procedure of the Remuneration Committee cover the procedure to be followed when employing an external advisor.	(there is no Remuneration
		Committee at the Company)
S 2.9.4	The Managing Body may invite the company's auditor to participate in those meetings where it debates general meeting agenda items.	Company)
S 2.9.4 S 2.9.5		Company)
	meetings where it debates general meeting agenda items. The company's Internal Audit function co-operated with the auditor in order to help	Company) Yes / No Yes / No

S3.1.2.2	The chairmen of the Remuneration Committee regularly inform the Managing Body about the meetings of the committee, and the committee prepared at least one report for the Managing Body and the Supervisory Board in the given business year.	Yes / No (there is no Remuneration Committee at the Company)
S 3.1.4	The company's committees are made up of members who have the capabilities, professional expertise and experience required to perform their duties.	Yes / No
S 3.1.5	The rules of procedure of committees operating at the company include those aspects detailed in 3.1.5	Yes / No (partially)
S 3.2.2	The members of the Audit Committee / Supervisory Board were fully informed about the accounting, financial and operational peculiarities of the company.	Yes / No
S 3.3.3	The Nomination Committee prepared at least one evaluation for the chairman of the Managing Body on the operation of the Managing Body and the work and suitability of the members of the Managing Body.	Yes / No (there is no Nomination Committee at the Company)
S 3.3.4	The majority of the members of the Nomination Committee are independent.	Yes / <u>No</u> (see previous point)
S 3.3.5	The rules of procedure of the Nomination Committee includes those details contained in 3.3.5	Yes / <u>No</u> (see previous point)
S 3.4.5	The Remuneration Committee prepared the Remuneration Statement.	Yes / No (there is no Remuneration Committee at the Company)
S 3.4.6	The Remuneration Committee exclusively consists of non-executive members of the Managing Body.	Yes / <u>No</u> (see previous point)
S 4.1.4	The disclosure guidelines of the company at least extend to those details contained in 4.1.4	Yes / <u>No</u>
	The Managing Body informed shareholders in the annual report on the findings of the investigation into the efficiency of disclosure procedures.	Yes / No
S 4.1.7	The company's financial reports followed IFRS guidelines.	Yes / No
S 44.1.16	The company also prepares and releases its disclosures in English.	Yes / No