



H-8143 Sárszentmihály, Árpád u. 1/A Tel.:+36-22-801-300 Fax: +36-22-801-382 Cny: Székesfehérvári Törvényszék Cégbírósága Cégjegyzékszám: 07-10-001342

The MASTERPLAST Public Limited Company (Seat: 8143 Sárszentmihály, Árpád u. 1 / A., hereinafter referred to as "the Company") informs the Investors as follows:

The General Meeting of the Company on April 25, 2019, approved by the resolution No. 22/2019. (04.25.) the guidelines of the Company's scheme for share-based incentive for members of the management and employees through the Employees' Stock Ownership Program (hereinafter referred to as: MRP), as follows: "Period of MRP: 2020.

The basis for calculating the benefit criterion: the performance of the company's planned group result.

Persons participating in the program are the executives of the Company and its wholly owned Hungarian subsidiaries, altogether: 30 people.

Maximum benefits regarding to the MRP in total: MASTERPLAST ordinary shares worth HUF 141,495,000. Deadline for the share transfer: May 31, 2021."

The Company is going to purchase its own shares (hereinafter referred to as: MASTERPLAST ordinary shares) according to guidelines approved by the abovementioned General Meeting resolution No. 22/2019. (04.25.) through the Budapest Stock Exchange with the following conditions:

- A) The purpose of the share-repurchase program (hereinafter referred to as "the Program"): to fulfill the obligations arising from the Employees' Stock Ownership Program (MRP) of the Company and its subsidiaries regarding to the affected managers
- B) Maximum amount of money affected by the Program: HUF 141,495,000.
- C) Maximum number of shares to be acquired: 118,000 pcs (Additional 81,978 own shares required for the Program are available to the Company.)
- D) Program Duration:
- calculation base (performance of targets): the year of 2020
- regarding to own shares acquisition: at latest till 30 June 2019
- regarding to own share transfer: after the ordinary General Meeting of 2021, at latest till May 31, 2021.
- E) Place of trading: Budapest Stock Exchange.
- F) Duration of trading: In accordance with EU Regulation 2016/1052.

If the Company's own shares purchased by the Company by 30 June 2019 do not cover the 118,000 shares required for the Program, the Company reserves the right to extend the purchase dates and modify the program. In this case, the Company will purchase the shares necessary for the fulfillment of the MRP program in 2020.

The Company continuously informs the National Bank of Hungary as Supervisory Authority and Investors through publications and public announcements of the completed share purchases.

MASTERPLAST PLC

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