

The **MASTERPLAST Nyilvánosan működő Részvénytársaság** (seat: 8143 Sárszentmihály, Árpád utca 1/A., hereinafter referred to as "the Company") hereby informs its Shareholders that the Company by the decisions of its Board of Directors made within the competence of the General Meeting according to the Government Decree 102/2020. (IV.10.) - after election of the persons appointed to keeping the minutes and official verifier of the minutes and the decision making on the manner of the voting - made the following resolutions on 23 April 2020:

1/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors of the Company approved the financial statement of 2019 in accordance with the International Financial Reporting Standards, with a balance sheet total of 14 140 517 thousand HUF with -1 369 thousand HUF profit after tax.

2/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors of the Company approved the consolidated financial statement of 2019 in accordance with the International Financial Reporting Standards, with a balance sheet total 80 879 549 EUR with 4 762 918 EUR profit after tax.

3/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: The Board of Directors in its own competence proposed not to pay dividend after year 2019 with respect to the COVID-19 epidemic, the expected economic crisis and the financial needs of the acquisition within the framework of Project Askania (Aschersleben, Germany) with the Resolution of the Board of Directors No.5/2020.04.23. According to this proposal in the competence of the General Meeting with unanimous vote the Board of Directors decided that the Company does not pay dividend after year 2019.

4/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors of the Company approved the Corporate Governance Report of 2019 in alignment with the content of the proposal.

5/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors of the Company hereby declares that in the assessment of his work as the member of the Board of Directors in 2019, Balázs Ács, performed his work with due diligence, he took into account the interests of the Company, consequently the Board of Directors gives to Balázs Ács the hold-harmless warrant for 2019.

Because of personal involvement, Balázs Ács did not vote.

6/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors of the Company hereby declares that in the assessment of his work as the member of the Board of Directors in 2019, András Gábor Kazár, performed his work with due diligence, he took into account the interests of the Company, consequently the Board of Directors gives to András Gábor Kazár the hold-harmless warrant for 2019.

Because of personal involvement, András Gábor Kazár did not vote.

7/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors of the Company hereby declares that in the assessment of his work as the member of the Board of Directors in 2019, dr. György Martin-Hajdu, performed his work with due diligence, he took into account the interests of the Company, consequently the Board of Directors gives to dr. György Martin-Hajdu the hold-harmless warrant for 2019.

Because of personal involvement, dr. György Martin-Hajdu did not vote.

8/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors of the Company hereby declares that in the assessment of his work as the member of the Board of Directors in 2019, Dirk Theuns, performed his work with due diligence, he took into account the interests of the Company, consequently the Board of Directors gives to Dirk Theuns the hold-harmless warrant for 2019.

Because of personal involvement, Dirk Theuns did not vote.

9/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors of the Company hereby declares that in the assessment of his work as the member of the Board of Directors in 2019, Dávid Tibor, performed his work with due diligence, he took into account the interests of the Company, consequently the Board of Directors gives to Dávid Tibor the hold-harmless warrant for 2019.

Because of personal involvement, Dávid Tibor did not vote.

10/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors of the Company approves the remuneration policy according to the Act LXVII of 2019 in alignment with the content of the proposal.

11/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: The Board of Directors with unanimous consent approved the guidelines of the Company's scheme for share-based incentive for members of the management and employees through the Employee Stock Ownership Program (hereinafter referred to as: MRP), according to the proposal with the following data:

Period of MRP: 2021.

The basis for calculating the benefit criterion: the performance of the company's planned 2021 group result.

Persons participating in the program are the executives of the Company and its wholly owned Hungarian subsidiaries, altogether at the beginning of the program: 28 people.

Maximum benefits regarding to the MRP at the beginning of the program in total: HUF 167,680,000.-

Deadline for the payment: June 30, 2022.

12/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: The Board of Directors with unanimous consent took notice of the information on the Company's Purchase of Own Shares in 2019 and empowered the Board of Directors to decide on the acquisition of a maximum of 3,000,000 pieces "A" ordinary shares with a nominal value of 100.- HUF, for a period of 18 months from the date of the Board of Directors acting in the competence of the General Meeting 2020, with the purchase price from HUF 1.000 / pc up to 20,000 HUF / pc.

13/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: Due to the termination of the mandate of Mr. Balázs Ács (mother's maiden name: Elvira Kovács, address: 8000 Székesfehérvár, Újlaki utca 2.) the Board of Directors elects him as member of the Board of Directors of the Company from 01 May 2020 to 30 April 2021 as a non-independent member with unanimous consent.

Because of personal involvement, Balázs Ács did not vote.

14/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: Due to the termination of the mandate of Mr. Dávid Tibor (mother's maiden name: Erika Seres, address: 8000 Székesfehérvár, Pöstyéni utca 12.) the Board of Directors elects him as member of the Board of Directors of the Company from 01 May 2020 to 30 April 2021 as a non-independent member with unanimous consent.

Because of personal involvement, Dávid Tibor did not vote.

15/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: Due to the termination of the mandate of Mr. Dirk Theuns (mother's maiden name: Lea Heestermans, address: Kleine Horendonk 9, 2910 Essen, Belgium) the Board of Directors elects him as member of the Board of Directors of the Company from 01 May 2020 to 30 April 2021 as an independent member with unanimous consent.
Because of personal involvement, Dirk Theuns did not vote.

16/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: The Board of Directors with unanimous consent elects Ms. Margaret Elizabeth Dezse (mother's maiden name: Ilona Farkas, address: 1093 Budapest, Csarnok tér 3-4. 4. em. 2.a.) as member of the Board of Directors of the Company from 01 May 2020 to 30 April 2021 as an independent member.

17/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: The Board of Directors with unanimous consent elects Mr. Ottó Sinkó (mother's maiden name: Bugyi Erzsébet, address: 8000 Székesfehérvár, Felvidéki utca 4.) as member of the Board of Directors of the Company from 01 May 2020 to 30 April 2021 as an independent member.

18/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors determined the remuneration of the Board Members in a unified form – except the President and the Vice-president – in the amount of gross 300 000 HUF monthly.
Because of personal involvement, Dirk Theuns did not vote.

19/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors determined the President's remuneration in the amount of gross 1.200.000 HUF monthly.
Because of personal involvement, Dávid Tibor did not vote.

20/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors determined the Vice-president's remuneration in the amount of gross 1.000.000 HUF monthly.
Because of personal involvement, Balázs Ács did not vote.

21/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: Due to the termination of the mandate of Mr. Dirk Theuns (mother's maiden name: Lea Heestermans, address: Kleine Horendonk 9, 2910 Essen, Belgium) the Board of Directors elects him as member of the Audit Committee of the Company from 01 May 2020 to 30 April 2021.
Because of personal involvement, Dirk Theuns did not vote.

22/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: The Board of Directors with unanimous consent elects Ms. Margaret Elizabeth Dezse (mother's maiden name: Ilona Farkas, address: 1093 Budapest, Csarnok tér 3-4. 4. em. 2.a.) as member of the Audit Committee of the Company from 01 May 2020 to 30 April 2021.

23/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: The Board of Directors with unanimous consent elects Mr. Ottó Sinkó (mother's maiden name: Bugyi Erzsébet, address: 8000 Székesfehérvár, Felvidéki utca 4.) as member of the Audit Committee of the Company from 01 May 2020 to 30 April 2021.

24/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors decides that the members of the Audit Committee will perform their activities without any special remuneration.

Because of personal involvement, Dirk Theuns did not vote.

25/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: The Board of Director elected as the auditor of the Company from 1 June 2020 until 31 May 2021 the **MAZARS Könyvszakértő és Tanácsadói Korlátolt Felelősségű Társaság** (H-1123 Budapest, Nagyenyed utca 8-14., Cg 01-09-078412, Chamber Registry Number: 000220), and the auditor responsible in person: **Andrea Kinga MOLNÁR** (mother's name: Dr. Kovács Mária Ibolya, address: 2096 Öröm, Kormorán u. 16/b., Chamber Registration number: 007145) and in the competence of the General Meeting empowered the Board of Directors of the Company to set up the terms of the contract with the auditor and to accept the remuneration of the auditor in accordance with the contractual amount and payment terms, with unanimous consent.

26/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors modifies the Articles of Association of the Company in accordance with the decisions made on the grounds of the agenda 8-10. in section VIII (The Board of Directors) indicating the members of the Board of Directors and the duration of their mandate.

27/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors modifies the Articles of Association of the Company in accordance with the decisions made on the grounds of the agenda 8-10. in section X. (The Audit Committee) indicating the members of the Audit Committee and the duration of their mandate.

28/2020. (04.23.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors modifies the Articles of Association of the Company in accordance with the decisions made on the grounds of the agenda 8-10. in section XI. (The Auditor) indicating the person of the auditor and the duration of its mandate and adopt the unified structure of the Articles of Association.

The Board of Directors in the competence of the General Meeting made the resolutions with 100% yes, 0% no and 0% abstentions which means 5 votes in favor, except the case of personal involvement when the concerned Member did not vote. In the latter case 4 votes in favor means 100%.

MASTERPLAST Nyrt.