

The **MASTERPLAST Nyilvánosan Működő Részvénytársaság** (8143 Sárszentmihály, Árpád u. 1/A, hereinafter referred to as "Company", "Masterplast Nyrt.") hereby publishes all cash and non-cash remuneration granted to the members of the Board of Directors, listed per member and by the title of the remuneration, regarding to 2019:

- Dávid Tibor President's remuneration is gross 1.200.000 HUF per month as salary;
- Balázs Ács, Vice-President's remuneration is gross 1.000.000 HUF per month as salary;
- András Gábor Kazár, Member of Board of Directors' remuneration is gross 300.000 HUF per month as honorarium;
- György Dr. Martin-Hajdu Member of Board of Directors' remuneration is gross 300.000 HUF per month as honorarium.

Dirk Theuns, the Member of the Board of Directors – due to his waiver of remuneration – did not received any honorarium in connection with his membership in the Board of Directors.

The Company – above the Board of Directors' remuneration – did not pay any fee to the members of the Audit Committee.

The members of the Board of Directors did not receive any other cash or non-cash benefits - excluding their honorarium - in connection with their membership in the Board of Directors.

MASTERPLAST Nyrt.