

H-8143 Sárszentmihály, Árpád u. 1/A Tel.:+36-22-801-300 Fax: +36-22-801-382 Cny: Székesfehérvári Törvényszék Cégbírósága Cégjegyzékszám: 07-10-001342

MASTERPLAST Nyilvánosan Működő Részvénytársaság (seat: 8143 Sárszentmihály, Árpád street 1/A., hereinafter referred to as "the Company") hereby informs its Shareholders that the Company by the decisions of its Board of Directors made within the competence of the General Meeting (according to the Government Decree 502/2020. (XI.16.)) dated 29 April 2021, - after election of the persons appointed to keeping the minutes and official verifier of the minutes and the decision making on the manner of the voting - made the following resolutions:

1/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors of the Company approved the financial statement of 2020 in accordance with the International Financial Reporting Standards, with a balance sheet total of 28 611 199 thousand HUF with 364 543 thousand HUF profit after tax.

2/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors of the Company approved the consolidated financial statement of 2020 in accordance with the International Financial Reporting Standards, with a balance sheet total 131 925 371 EUR with 6 438 979 EUR profit after tax.

3/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors of the Company resolves gross 44,-HUF dividend per shares from the profit reserves described in the 2020 year balance sheet of the parent company.

The dividend payable to each shareholder shall be calculated and paid in accordance with the Articles of Association of the Company. The Company - according to the Article 13.3 of the Articles of Association – does not take into account the own shares during the determining the shareholder's stake to receive dividends. Those shareholders are entitled to get dividend who have been registered in the share register on the grounds of identification procedure which is made to the date of the payment of the dividend. Beginning of dividend payment: First half of October 2021.

Until 30 June 2021 the Board of Directors of MASTERPLAST Nyrt. shall issue a detailed announcement on the exact date and manner of the payment on its places of the announcements.

4/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors of the Company approved the Corporate Governance Report of 2020 in alignment with the content of the proposal.

5/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors of the Company hereby declares that in the assessment of his work as the member of the Board of Directors in 2020, Balázs Ács, performed his work with due diligence, he took into account the interests of the Company, consequently the Board of Directors gives to Balázs Ács the hold-harmless warrant for 2020.

Because of personal involvement, Balázs Ács did not vote.

6/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors of the Company hereby declares that in the assessment of his work as the member of the Board of Directors in 2020, Ottó Sinkó, performed his work with due diligence, he took into account the interests of the Company, consequently the Board of Directors gives to Ottó Sinkó the hold-harmless warrant for 2020. *Because of personal involvement, Ottó Sinkó did not vote*.



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7/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors of the Company hereby declares that in the assessment of her work as the member of the Board of Directors in 2020, Margaret Elizabeth Dezse, performed her work with due diligence, she took into account the interests of the Company, consequently the Board of Directors gives to Margaret Elizabeth Dezse the hold-harmless warrant for 2020.

Because of personal involvement, Margaret Elizabeth Dezse did not vote.

8/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors of the Company hereby declares that in the assessment of his work as the member of the Board of Directors in 2020, Dirk Theuns, performed his work with due diligence, he took into account the interests of the Company, consequently the Board of Directors gives to Dirk Theuns the hold-harmless warrant for 2020.

Because of personal involvement, Dirk Theuns did not vote.

9/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors of the Company hereby declares that in the assessment of his work as the member of the Board of Directors in 2020, Dávid Tibor, performed his work with due diligence, he took into account the interests of the Company, consequently the Board of Directors gives to Dávid Tibor the hold-harmless warrant for 2020.

Because of personal involvement, Dávid Tibor did not vote.

10/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: The Board of Directors with unanimous consent approved the guidelines of the Company's scheme for share-based incentive for members of the management and employees through the Employee Stock Ownership Program (hereinafter referred to as: MRP), according to the proposal with the following data:

Period of MRP: 2022

The basis for calculating the benefit criterion: the performance of the company's planned 2022 group result. Persons participating in the program are the executives of the Company and its wholly owned Hungarian subsidiaries, altogether at the beginning of the program: 31 people.

Maximum benefits regarding to the MRP at the beginning of the program in total: 171 755 000 HUF.

Deadline for the payment: 30.06.2023

11/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: The Board of Directors with unanimous consent took notice of the information on the Company's Purchase of Own Shares in 2020 and empowered the Board of Directors to decide on the acquisition of a maximum of 3,000,000 pieces "A" ordinary shares with a nominal value of 100.- HUF, for a period of 18 months from the date of the Annual General Meeting (or the meeting of the Board of Directors acting in the competence of the General Meeting) 2021, with the purchase price from HUF 1.- / pc up to 20,000 HUF / pc.

12/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: Due to the termination of the mandate of Mr. Balázs Ács (mother's maiden name: Elvira Kovács, address: 8000 Székesfehérvár, Újlaki utca 2.) the Board of Directors elects him as member of the Board of Directors of the Company from 01 May 2021 to 30 April 2022 as a non-independent member with unanimous consent. *Because of personal involvement, Balázs Ács did not vote*.



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13/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: Due to the termination of the mandate of Mr. Dávid Tibor (mother's maiden name: Erika Seres, address: 8000 Székesfehérvár, Pöstyéni utca 12.) the Board of Directors elects him as member of the Board of Directors of the Company from 01 May 2021 to 30 April 2022 as a non-independent member with unanimous consent. *Because of personal involvement, Dávid Tibor did not vote.*

14/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: Due to the termination of the mandate of Mr. Dirk Theuns (mother's maiden name: Lea Heestermans, address: Kleine Horendonk 9, 2910 Essen, Belgium) the Board of Directors elects him as member of the Board of Directors of the Company from 01 May 2021 to 30 April 2022 as an independent member with unanimous consent.

Because of personal involvement, Dirk Theuns did not vote.

15/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: Due to the termination of the mandate of Ms. Margaret Elizabeth Dezse (mother's maiden name: Ilona Farkas, address: 1093 Budapest, Csarnok tér 3-4. 4. em. 2.a.) the Board of Directors elects her as member of the Board of Directors of the Company from 01 May 2021 to 30 April 2022 as an independent member with unanimous consent.

Because of personal involvement, Margaret Elizabeth Dezse did not vote.

16/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: Due to the termination of the mandate of Mr. Ottó Sinkó (mother's maiden name: Bugyi Erzsébet, address: 8000 Székesfehérvár, Felvidéki utca 4.) the Board of Directors elects him as member of the Board of Directors of the Company from 01 May 2021 to 30 April 2022 as an independent member with unanimous consent. *Because of personal involvement, Ottó Sinkó did not vote.*

17/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors determined the remuneration of the Board Members in a unified form – except the President and the Vice-president – in the amount of gross 300 000 HUF monthly. Because of personal involvement, Dirk Theuns, Margaret Elizabeth Dezse and Ottó Sinkó did not vote.

18/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors determined the President's remuneration in the amount of gross 1.200.000 HUF monthly.

Because of personal involvement, Dávid Tibor did not vote.

19/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors determined the Vice-president's remuneration in the amount of gross 1.000.000 HUF monthly.

Because of personal involvement, Balázs Ács did not vote.

20/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: Due to the termination of the mandate of Mr. Dirk Theuns (mother's maiden name: Lea Heestermans, address: Kleine Horendonk 9, 2910 Essen, Belgium) the Board of Directors elects him as member of the Audit



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Committee of the Company from 01 May 2021 to 30 April 2022 as an independent member, with unanimous consent.

Because of personal involvement, Dirk Theuns did not vote.

21/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: Due to the termination of the mandate of Mr. Ottó Sinkó (mother's maiden name: Bugyi Erzsébet, address: 8000 Székesfehérvár, Felvidéki utca 4.) the Board of Directors elects him as member of the Audit Committee of the Company from 01 May 2021 to 30 April 2022 as an independent member, with unanimous consent. *Because of personal involvement, Ottó Sinkó did not vote.*

22/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: Due to the termination of the mandate of Ms. Margaret Elizabeth Dezse (mother's maiden name: Ilona Farkas, address: 1093 Budapest, Csarnok tér 3-4. 4. em. 2.a.) the Board of Directors elects her as member of the Audit Committee of the Company from 01 May 2021 to 30 April 2022 as an independent member, with unanimous consent.

Because of personal involvement, Margaret Elizabeth Dezse did not vote.

23/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors decides that the members of the Audit Committee will perform their activities without any special remuneration.

24/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: The Board of Director elects as the auditor of the Company from 1 June 2021 until 31 May 2022 the **MAZARS Könyvszakértő és Tanácsadói Korlátolt Felelősségű Társaság** (H-1123 Budapest, Nagyenyed utca 8-14., Cg 01-09-078412, Chamber Registry Number: 000220), and the auditor responsible in person: **Andrea Kinga MOLNÁR** (mother's name: Dr. Kovács Mária Ibolya, address: 2096 Üröm, Kormorán u. 16/b., Chamber Registration number: 007145) and empowers the Board of Directors to set up the terms of the contract with the auditor and to accept the remuneration of the auditor in accordance with the contractual amount and payment terms.

25/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors modifies the Articles of Association of the Company in accordance with the decisions made on the grounds of the agenda items mentioned above in section VIII (The Board of Directors).

26/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors modifies the Articles of Association of the Company in accordance with the decisions made on the grounds of the agenda items mentioned above in section X. (The Audit Committee).

27/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors modifies the Articles of Association of the Company in accordance with the decisions made on the grounds of the agenda items mentioned above in section XI. (The Auditor)



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28/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting:

With unanimous vote the Board of Directors modified the Articles of Association of the Company as follows: Point 7.1 subpoint (m) of the Articles of Association amended as follows:

"7.1. Powers of the General Meeting

The General Meeting is the supreme body of the public limited company, which consists of all the shareholders.

Unless otherwise provided by the Civil Code or these Articles of Association, the General Meeting shall have the exclusive competence to:

m) a decision on authorizing the Board of Directors to increase the share capital, to acquire own shares and to issue *convertible* bonds, *bonds with subscription rights or equity bonds;*"

29/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors modified the Articles of Association of the Company as follows: Point 14.1. amended as follows:

"14.1. Unless otherwise provided by law or these Articles of Association, the Company's announcements - including the announcements to be published in the Company Gazette according to in the Ctv. 21 / A. § - shall be published on its own website, as well as on the website of the Budapest Stock Exchange (www.bet.hu) and on the website defined by the Magyar Nemzeti Bank (www.kozzetetelek.mnb.hu) which is acting as supervisor of the financial intermediation system. The Company's website is available at www.masterplastgroup.com."

30/2021. (04.29.) resolution of the Board of Directors in the competence of the General Meeting: With unanimous vote the Board of Directors adopt the unified structure of the Articles of Association.

The Board of Directors in the competence of the General Meeting made the resolutions with 100% yes, 0% no and 0% abstention which means 5 votes in favor, except the case of personal involvement when the concerned Member did not vote. In the latter case 4 or 2 vote in favor means 100%.

MASTERPLAST Nyrt.