

MASTERPLAST Nyrt.

A **MASTERPLAST Nyilvánosan Működő Részvénytársaság** (seat: 8143 Sárszentmihály, Árpád u. 1/A., hereinafter referred to as "the Company") hereby informs its honourable Shareholders that the Company on its Annual General Meeting after appointed to keeping the minutes and official verifier of the minutes and the voting method, adopted the following resolutions on 27 April 2023:

1/2023. (04.27.) resolution of the General Meeting:

The General Meeting (8.850.931 with 92,92% votes in favour, 674.805 with 7,08% against and 0% abstentions) approved the financial statement of 2022 in accordance with the International Financial Reporting Standards, with a balance sheet total of HUF 42.147.466 k with HUF 2.267.731 k profit after tax.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 52,52% in favour, 4% against and 0% abstention.

2/2023. (04.27.) resolution of the General Meeting:

The General Meeting (8.850.931 with 92,92% votes in favour, 674.805 with 7,08% against and 0% abstentions) approved the consolidated financial statement of 2022 in accordance with the International Financial Reporting Standards, with a balance sheet total 228.574.431 EUR with 15.700.211 EUR profit after tax.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 52,52 % in favour, 4% against and 0% abstention.

3/2023. (04.27.) resolution of the General Meeting:

The General Meeting unanimously 9.525.736 with 100% votes in favour, 0% against and 0% abstentions) decides on the dividend payable for the financial year 2022, based on the proposal of the Shareholders received by the announced date of the General Meeting, that no dividend will be paid due to the financial management of the Masterplast Group and the increased cost requirements of the investments.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,53 % in favour, 0% against and 0% abstention.

4/2023. (04.27.) resolution of the General Meeting:

The General Meeting unanimously (9.525.736 with 100% votes in favour, 0% against and 0% abstentions) approved the Corporate Governance Report of 2022 in alignment with the content of the proposal.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,53 % in favour, 0% against and 0% abstention.

5/2023. (04.27.) resolution of the General Meeting:

The General Meeting unanimously (9.525.736 with 100% votes in favour, 0% against and 0% abstentions) approved the Remuneration Report of 2022 in alignment with the content of the proposal.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,53 % in favour, 0% against and 0% abstention.

6/2023. (04.27.) resolution of the General Meeting:

In the assessment of his work as the member of the Board of Directors in 2022, the General Meeting unanimously (5.648.477 with 100% votes in favour, 0% against and 0% abstentions) declares that Balázs Ács, as the member of the Board of Directors, performed his work with due diligence, he took into account the interests of the Company, consequently the General Meeting gives to Balázs Ács the hold-harmless warrant for 2022.



The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 33,52% in favour, 0% against and 0% abstention.

Balázs Ács did not vote due to personal involvement.

7/2023. (04.27.) resolution of the General Meeting:

In the assessment of his work as the member of the Board of Directors in 2022, the General Meeting unanimously (4.977.679 with 100% votes in favour, 0% against and 0% abstentions) declares that Dávid Tibor, as the member of the Board of Directors, performed his work with due diligence, he took into account the interests of the Company, consequently the General Meeting gives to Dávid Tibor the hold-harmless warrant for 2022.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 29,54% in favour, 0% against and 0% abstention.

Dávid Tibor did not vote due to personal involvement.

8/2023. (04.27.) resolution of the General Meeting:

In the assessment of his work as the member of the Board of Directors in 2022, the General Meeting unanimously (9.525.736 with 100% votes in favour, 0% against and 0% abstentions) declares that Dirk Theuns, as the member of the Board of Directors, performed his work with due diligence, he took into account the interests of the Company, consequently the General Meeting gives to Dirk Theuns the hold-harmless warrant for 2022.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,53% in favour, 0% against and 0% abstention.

9/2023. (04.27.) resolution of the General Meeting:

In the assessment of her work as the member of the Board of Directors in 2022, the General Meeting unanimously (9.524.436 with 100% votes in favour, 0% against and 0% abstentions) declares that Margaret Elizabeth Dezse, as the member of the Board of Directors, performed his work with due diligence, she took into account the interests of the Company, consequently the General Meeting gives to Margaret Elizabeth Dezse the hold-harmless warrant for 2022. The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,52 % in favour, 0% against and 0% abstention.

Margaret Elizabeth Dezse did not vote due to personal involvement.

10/2023. (04.27.) resolution of the General Meeting:

In the assessment of his work as the member of the Board of Directors in 2022, the General Meeting unanimously (9.524.591 with 100% votes in favour, 0% against and 0% abstentions) declares that Bálint Fazekas, as the member of the Board of Directors, performed his work with due diligence, he took into account the interests of the Company, consequently the General Meeting gives to Bálint Fazekas the hold-harmless warrant for 2022.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,52% in favour, 0% against and 0% abstention.

Bálint Fazekas did not vote due to personal involvement.

11/2023. (04.27.) resolution of the General Meeting:

In the assessment of his work as the member of the Board of Directors in 2022, the General Meeting unanimously (9.525.736 with 100 % votes in favour, 0% against and 0% abstentions) declares that Ottó Sinkó, as the member of the Board of Directors, performed his work with due diligence, he took into account the interests of the Company, consequently the General Meeting gives to Ottó Sinkó the hold-harmless warrant for 2022.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,53 % in favour, 0% against and 0% abstention.



12/2023. (04.27.) resolution of the General Meeting:

The General Meeting unanimously (9.525.736 with 100 % votes in favour, 0% against and 0% abstentions) resolves to approve the guidelines of the Company's scheme for share-based incentive for members of the management and employees through the Employee Stock Ownership Program (hereinafter referred to as: MRP), according to the proposal with the following data:

to as: MRP), according to the proposal with the following data:

Period of MRP: 2023-2024

The basis for calculating the benefit criterion: the performance of the company's planned 2024 group result.

Persons participating in the program are the executives of the Company and its wholly owned Hungarian subsidiaries, altogether at the beginning of the program: 38 people.

Maximum benefits regarding to the MRP at the beginning of the program in total: HUF 400,000,000

Deadline for settlement: 30. 06. 2025

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,53 % in favour, 0% against and 0% abstention.

13/2023. (04.27.) resolution of the General Meeting:

The General Meeting unanimously (9.525.736 with 100 % votes in favour, 0% against and 0% abstentions) adopts the amended Remuneration Policy of the Company pursuant to Act LXVII of 2019 in alignment with the content of the proposal.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,53 % in favour, 0% against and 0% abstention.

14/2023. (04.27.) resolution of the General Meeting:

The General Meeting unanimously (9.525.736 with 100 % votes in favour, 0% against and 0% abstentions) take cognizance with approval of the information provided by the Board of Directors on the Company's purchases of own shares in 2022.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,53 % in favour, 0% against and 0% abstention.

15/2023. (04.27.) resolution of the General Meeting:

The General Meeting (8.850.931 with 92,92% votes in favour, 674.805 with 7,08% against and 0% abstentions) hereby authorises the Board of Directors to decide on the acquisition of a maximum of 3,000,000 ordinary shares of Series "A" with a nominal value of 100.- HUF, at a purchase price of at least HUF 100.00 per share and at most HUF 20,000.00 per share, during a period of 18 months from the date of the Annual General Meeting of 2023, 27 April 2023.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 52,52 % in favour, 4,00% against and 0% abstention.

16/2023. (04.27.) resolution of the General Meeting:

The General Meeting (8.850.931 with 92,92% votes in favour, 674.805 with 7,08% against and 0% abstentions) authorizes the Board of Directors to increase the share capital of the Company and, for the duration of this authorization, to limit or exclude the exercise of the pre-emptive subscription right pursuant to Article 12.8 of the Articles of Association in the case of a capital increase by cash contribution, based on a resolution of the Board of Directors. The Board of Directors may increase the share capital at any time, using all or a combination of all types and methods of capital increase, at the frequency and in the amount it decides, at its discretion, and at the issue value it determines, subject to the limitation that until 27 April 2028 it may increase the share capital in total to such an extent that the Company's subscribed capital (share capital) is at HUF 3,000,000,000 i.e. three billion Hungarian forint.



This authorisation covers all decisions related to the increase of the share capital pursuant to the Civil Code and/or the Articles of Association, which otherwise fall within the competence of the General Meeting, including in particular the necessary amendments to the Articles of Association due to the increase of the share capital, as well as the decisions necessary for the admission of new shares to trading on the regulated market operated by the Budapest Stock Exchange. In addition, the provisions of the Articles of Association, the Civil Code and the Capital Market Act shall apply to the implementation of the capital increase by the Board of Directors.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 52,52 % in favour, 4,00% against and 0% abstention.

17/2023. (04.27.) resolution of the General Meeting:

The General Meeting unanimously (5.648.477 with 100% votes in favour, 0% against and 0% abstentions) due to the termination of the mandate of Mr. Balázs Ács (mother's maiden name: Elvira Kovács, address: 8000 Székesfehérvár, Újlaki utca 2.) the Annual General Meeting of the Company elects him as member of the Board of Directors of the Company from 1 May 2023 to 30 April 2024 as a non-independent member.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 33,52 % in favour, 0% against and 0% abstention.

Balázs Ács did not vote due to personal involvement.

18/2023. (04.27.) resolution of the General Meeting:

The General Meeting unanimously (4.977.679 with 100% votes in favour, 0% against and 0% abstentions) due to the termination of the mandate of Mr. Dávid Tibor (mother's maiden name: Erika Seres, address: 8000 Székesfehérvár, Pöstyéni utca 12.) the Annual General Meeting of the Company elects him as member of the Board of Directors of the Company from 1 May 2023 to 30 April 2024 as a non-independent member.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 29,54 % in favour, 0% against and 0% abstention.

Dávid Tibor did not vote due to personal involvement.

19/2023. (04.27.) resolution of the General Meeting:

The General Meeting unanimously (9.524.436 with 100% votes in favour, 0% against and 0% abstentions) due to the termination of the mandate of Ms. Margaret Elizabeth Dezse (mother's maiden name: Ilona Farkas, address: 1093 Budapest, Csarnok tér 3-4. 4. em. 2.a.) the Annual General Meeting of the Company elects her as member of the Board of Directors of the Company from 1 May 2023 to 30 April 2024 as an independent member.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,52 % in favour, 0% against and 0% abstention.

Margaret Elizabeth Dezse did not vote due to personal involvement.

20/2023. (04.27.) resolution of the General Meeting:

The General Meeting unanimously (9.525.736 with 100 % votes in favour, 0% against and 0% abstentions) due to the termination of the mandate of Mr. Dirk Theuns (mother's maiden name: Lea Heestermans, address: Kleine Horendonk 9, 2910 Essen, Belgium) the Annual General Meeting of the Company elects him as member of the Board of Directors of the Company from 1 May 2023 to 30 April 2024 as an independent member.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,53 % in favour, 0% against and 0% abstention.

21/2023. (04.27.) resolution of the General Meeting:

The General Meeting unanimously (9.524.591 with 100% votes in favour, 0% against and 0% abstentions) due to the termination of the mandate of Mr. Bálint Fazekas (mother's maiden name: Kiss Henriett, address: 8200 Veszprém,



Veszprémvölgyi utca 82.) the Annual General Meeting of the Company elects him as member of the Board of Directors of the Company from 1 May 2023 to 30 April 2024 as an independent member.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,52 % in favour, 0% against and 0% abstention.

Bálint Fazekas did not vote due to personal involvement.

22/2023. (04.27.) resolution of the General Meeting:

The General Meeting unanimously (9.525.736 with 100 % votes in favour, 0% against and 0% abstentions) the remuneration of the members of the Board of Directors is determined by the General Meeting in a unified form in the amount of gross 300 000 HUF monthly.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,53 % in favour, 0% against and 0% abstention.

23/2023. (04.27.) resolution of the General Meeting:

The General Meeting unanimously (9.524.436 with 100% votes in favour, 0% against and 0% abstentions) due to the termination of the mandate of Ms. Margaret Elizabeth Dezse (mother's maiden name: Ilona Farkas, address: 1093 Budapest, Csarnok tér 3-4. 4. em. 2.a.) the Annual General Meeting of the Company elects her as member of the Audit Committee of the Company from 1 May 2023 to 30 April 2024.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,52 % in favour, 0% against and 0% abstention.

Margaret Elizabeth Dezse did not vote due to personal involvement.

24/2023. (04.27.) resolution of the General Meeting:

The General Meeting unanimously (9.525.736 with 100 % votes in favour, 0% against and 0% abstentions) due to the termination of the mandate of Mr. Dirk Theuns (mother's maiden name: Lea Heestermans, address: Kleine Horendonk 9, 2910 Essen, Belgium) the Annual General Meeting of the Company elects him as member of the Audit Committee of the Company from 1 May 2023 to 30 April 2024.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,53 % in favour, 0% against and 0% abstention.

25/2023. (04.27.) resolution of the General Meeting:

The General Meeting unanimously (9.524.591 with 100% votes in favour, 0% against and 0% abstentions) due to the termination of the mandate of Mr. Bálint Fazekas (mother's maiden name: Kiss Henriett, address: 8200 Veszprém, Veszprémvölgyi utca 82.) the Annual General Meeting of the Company elects him as member of the Audit Committee of the Company from 1 May 2023 to 30 April 2024.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,52 % in favour, 0% against and 0% abstention.

Bálint Fazekas did not vote due to personal involvement.

26/2023. (04.27.) resolution of the General Meeting:

The General Meeting unanimously (9.525.736 with 100 % votes in favour, 0% against and 0% abstentions) decides that the members of the Audit Committee will perform their activities without any special remuneration.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,53 % in favour, 0% against and 0% abstention.

27/2023. (04.27.) resolution of the General Meeting:



The General Meeting unanimously (9.525.736 with 100 % votes in favour, 0% against and 0% abstentions) elects as the auditor of the Company - from 1 June 2023 until 31 May 2024 - the MAZARS Könyvszakértő és Tanácsadói Korlátolt Felelősségű Társaság (H- 1139 Budapest, Fiastyúk utca 4-8. 2. em., Cg 01-09-078412, Chamber Registry Number: 000220), and the auditor responsible in person: Andrea Kinga Molnár (mother's name: Dr. Kovács Mária Ibolya, address: 2096 Üröm, Kormorán u. 16/b., Chamber Registration number: 007145). The General Meeting empowers the Board of Directors to set up the terms of the contract with the auditor and to accept the remuneration of the auditor in accordance with the contractual amount and payment terms.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,53 % in favour, 0% against and 0% abstention.

28/2023. (04.27.) resolution of the General Meeting:

The General Meeting unanimously (9.525.736 with 100 % votes in favour, 0% against and 0% abstentions) decides to amend Chapter VIII (The Board of Directors), Section 8.4, Chapter X (The Audit Committee), Section 10.3 and Chapter XI (The Permanent Auditor), Section 11.3, of the Articles of Association, in a consolidated resolution, while deciding on the other amendments in separate resolutions.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,53 % in favour, 0% against and 0% abstention.

29/2023. (04.27.) resolution of the General Meeting:

The General Meeting unanimously (9.525.736 with 100 % votes in favour, 0% against and 0% abstentions) shall amend Chapter VIII (The Board of Directors), Section 8.4, Chapter X (The Audit Committee), Section 10.3 and Chapter XI (The Permanent Auditor), Section 11.3 of the Articles of Association in accordance with the resolutions adopted under the preceding agenda items 11-13, by indicating the members of the Board of Directors and the Audit Committee and the term of office of the Permanent Auditor.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,53 % in favour, 0% against and 0% abstention.

30/2023. (04.27.) resolution of the General Meeting:

The General Meeting unanimously (9.525.736 with 100 % votes in favour, 0% against and 0% abstentions) adds the following to Chapter VIII (The Board of Directors) of the Articles of Association, point 8.5:

8.5 The operational management of the Company shall be carried out by a Chief Executive Officer, elected by the Board of Directors and employed by the Company. The Board of Directors shall exercise the rights of employer over the employees of the Company, and the rights of employer over the President of the Board of Directors, the Vice-President of the Board of Directors, except for their election and recall, and the Chief Executive Officer. The Chief Executive Officer shall be entitled to appoint a Deputy Chief Executive Officer(s).

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,53 % in favour, 0% against and 0% abstention.

31/2023. (04.27.) resolution of the General Meeting:

The General Meeting unanimously (9.525.736 with 100 % votes in favour, 0% against and 0% abstentions) amends Section 9.1 of Chapter IX (Registration and Representation) of the Articles of Association as follows:

9.1 The Company shall be represented by the members of the Board of Directors and by the Chief Executive Officer and the *Deputy Chief Executive Officer(s)* in dealings with third parties and before courts and authorities.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,53 % in favour, 0% against and 0% abstention.

32/2023. (04.27.) resolution of the General Meeting:



The General Meeting unanimously (9.525.736 with 100 % votes in favour, 0% against and 0% abstentions) amends Section 9.2 of Chapter IX (Registration and Representation) of the Articles of Association as follows:

9.2 The members of the Board of Directors holding the office of President and Vice-President, as well as the Chief Executive Officer and the *Deputy Chief Executive Officer(s)* shall have independent powers of representation and registration. The right of representation and registration of the non-president and vice-president members of the Board of Directors shall be joint.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,53 % in favour, 0% against and 0% abstention.

33/2023. (04.27.) resolution of the General Meeting:

The General Meeting unanimously (9.525.736 with 100 % votes in favour, 0% against and 0% abstentions) amends Chapter XIV (Publication of Notices), Section 14.1 of the Articles of Association as follows:

14.1 Unless otherwise provided by law or these Articles of Association, the Company shall publish its notices, including notices to be published in the Official Gazette of the Company pursuant to Section 21/A of the Civil Code, on its website, on the website of the Budapest Stock Exchange (www.bet.hu) and on the website of the Hungarian National Bank (https://kozzetetelek.mnb.hu), which is determined by the Hungarian National Bank acting in its capacity as the supervisory authority of the financial intermediary system. The Company's website is available at www.masterplastgroup.com.

The resolution was adopted by - taking into account the share capital including treasury shares - a vote of 56,53 % in favour, 0% against and 0% abstention.

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