

MASTERPLAST Nyrt.

A **MASTERPLAST Nyilvánosan Működő Részvénytársaság** registered seat: 8143 Sárszentmihály, Árpád u. 1/A., hereinafter referred to as the "Company", "Issuer" informs the honourable Investors that the Board of Directors of the Company, at its meeting of 27 April 2023, elected Dávid Tibor, President of the Board of Directors, as Chief Executive Officer (CEO) of the Company for an indefinite term. CEO Dávid Tibor has decided on the appointment of Deputy CEOs for an indefinite period from 27 April 2023, Deputy CEOs of the Company: Balázs Ács, Vice-President of the Board of Directors and Róbert Nádasi.

Dávid Tibor, President of the Board of Directors, holds the position of Chief Executive Officer, and Balázs Ács, Vice-President of the Board of Directors, holds the position of Deputy Chief Executive Officer in employment.

Dávid Tibor and Balázs Ács will hold as members of the Board of Directors on the basis of a mandate contract.

Based on the appointments of the CEO and the Deputy CEO, the table of the Company's executive officers and (strategic) employees who have an impact on the Company's operations as of 27 April 2023 is as follows:

TSZ2. Executives and (strategic) employees who influence the Issuer's operations

| Status | Name | Position | Mandate | |
|--------|--------------------------|-----------------------------------|------------|-------------|
| | | | start | end/ |
| | | | | termination |
| IT | Dávid Tibor | President of the Board | 03/04/2008 | 30/04/2024 |
| IT | Balázs Ács | Vice-president of the Board | 03/04/2008 | 30/04/2024 |
| IT | Dirk Theuns | Member of the Board | 01/05/2014 | 30/04/2024 |
| IT | Margaret Elizabeth Dezse | Member of the Board | 01/05/2020 | 30/04/2024 |
| IT | Bálint Fazekas | Member of the Board | 01/05/2022 | 30/04/2024 |
| SP | Dávid Tibor | Chief Executive Officer | 27/04/2023 | indefinite |
| SP | Balázs Ács | Deputy Chief Executive Officer | 27/04/2023 | indefinite |
| SP | Róbert Nádasi | Deputy Chief Executive Officer | 27/04/2023 | indefinite |

IT: Member of the Board of Directors

SP: Employee in a Strategic Position



Amount of MASTERPLAST Nyrt. ordinary shares held by members of the Board of Directors, employees in strategic positions:

| Name | Share |
|--|-----------|
| | (number) |
| Dávid Tibor, President of the of the Board of Directors, CEO | 4 548 057 |
| Balázs Ács, Vice-President of the Board of Directors, Deputy CEO | 3 877 259 |
| Dirk Theuns, Member of the Board of Directors | 0 |
| Margaret Elizabeth Dezse, Member of the Board of Directors | 1 300 |
| Bálint Fazekas, Member of the Board of Directors | 1 145 |
| Róbert Nádasi, Deputy Chief Executive Officer | 105 620 |

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