

## INVITATION FOR GENERAL MEETING

### **MASTERPLAST Nyilvánosan Működő Részvénytársaság**

(registered seat: 8143 Sárszentmihály, Árpád u. 1/A. registration no.: 07-10-001342, hereinafter referred to as: "Company")

**informs the honourable Investors that it will hold its Annual General Meeting on 24 April 2025 at 11 a.m.**

**The place of the General Meeting: 8143 Sárszentmihály, Árpád u. 1/A., Hungary**

#### **The agenda of the General Meeting:**

1. Decision on the approval of the financial statement of 2024 on the grounds of proposal of the Board of Directors, on the opinion of the Audit Committee and the report of the Auditor, decision on the distribution of profit after taxation
2. Decision on the approval of the consolidated financial statement of 2024 on the grounds of proposal of the Board of Directors, on the opinion of the Audit Committee and the report of the Auditor
3. Approval of the Corporate Governance Report of 2024 on the grounds of the proposal of the Board of Directors
4. Voting opinion on the Company's remuneration report of 2024
5. Decision on the evaluation of the work of the Board of Directors in 2024 and hold-harmless warrant to be granted to the members of the Board of Directors
6. Decision on the definition of guidelines for the remuneration of the management and the employees through Employee Part-ownership Program which is a system for motivation the share proprietorship
7. Voting opinion on the on the Company's amended Remuneration Policy pursuant to Act LXVII of 2019
8. Information by the Board of Directors of the Company's Purchase of Treasury Shares in 2024 and authorizing the Board of Directors to purchase or acquire the Company's treasury shares
9. Decision on the election of the member of the Board of Directors, and on his/her remuneration
10. Decision on the election of the member of the Audit Committee and on his/her remuneration
11. Decision on the election of the Auditor, and on its remuneration, and the election of the Auditor providing assurance on the sustainability reports
12. Modification of the Articles of Association regarding to the Section III. (Scope of the Company's activities) point 3.1. according to the Government Decree 364/2024. (XI. 28.) and the Article 51 (2b) of the Company Act, Section VII. (The General Meeting) point 7.4.6. in base of Budapest Stock Exchange Plc. General Business Rules Section 17.1.9/B, Section VIII. (The Board of Directors) point 8.4., Section X. (The Audit Committee) point 10.3., Section XI. (The Auditor) point 11.3. according to decisions taken under agenda items 9 to 11, adoption of the consolidated Articles of Association
13. Other topics

It is possible to attend in the General Meeting only in person. In the General Meeting a quorum shall exist when more than one half of the shareholders with voting right are present. (The rules of the proxy described in the Article of Association 7.4.6.)

Shareholders are entitled to attend the General Meeting, to ask for information, to make comments and motions, and to vote shares with voting rights. At the General Meeting, the rights attached to the shares may be exercised by the shareholder (proxy, in case of jointly owned shares, joint representative) who is registered in the share register on the second business day prior to the commencement of the General Meeting, i.e. on 22 April 2025, based on the ownership correspondence of the fifth business day prior to the day of the General Meeting (15 April 2025), as the record date, by KELER Zrt. The CAPS corporate event identifier (CORP) for the ownership matching related to the Series A ordinary shares (ISIN: HU0000093943) and unique reference number (COAF) is: HU20250321021893

If the shareholder wishes to act by proxy, the proxy must be submitted to the Board of Directors no later than 18:00 on the second working day prior to the opening day of the General Meeting (22 April 2025). In order to participate in the General Meeting, the shareholder must notify his/her intention to attend by providing his/her name/company name, address/place of residence and telephone number or e-mail address by 12 noon on the second working day prior to the General Meeting, 22 April 2025. Further rules on ownership matching are set out in Section 5.8, 7.4.1 and 7.4.3 of the Articles of Association.

We hereby inform the honourable shareholders, that the closing of the Share Register does not limit the registered shareholder to transfer his/her shares. The transferring of the shares after the opening of the General Meeting does not limit the rights for attending or in exercising any other shareholders' rights for the shareholders listed in the Share Register.

Shareholders shall be entitled to exercise shareholder rights in dealing with the Company following their entry into the Share Register. Every share entitles to have one vote, consequently after every share with 100 HUF nominal value a shareholder has one vote.

Where a group of shareholders together controlling at least one percent of the votes in the Company propose certain additions to the agenda in accordance with the provisions on setting the items of the agenda, or table draft resolutions for items included or to be included on the agenda, the matter proposed shall be construed to have been placed on the agenda if such proposal is delivered to the Board of Directors within eight days following the time of publication of notice for the convocation of the General Meeting, and the Board of Directors publishes a notice on the amended agenda, and on the draft resolutions tabled by shareholders upon receipt of the proposal. The matter published in the notice shall be construed to have been placed on the agenda. Shareholders may exercise shareholder rights in dealings with the Company only upon being registered in the Share Register. On the grounds of the shareholder's rights – according to the rules of the Articles of Association – every shareholder shall have the right to participate, to request information and to make remarks and proposals at the General Meeting. Shareholders are entitled, if holding shares with voting rights, to vote. The shareholder shall keep confidential all facts, data and information (commercial secrets) about which he gained knowledge in connection with the Company. If the Company suffers any damage from the violation of its commercial secrecy shall have the right to demand compensation from the infringer shareholder.

In case the General Meeting does not have a quorum at the announced date and time, the Board of Directors hereby convenes the repeated General Meeting with the same agenda on 8 May 2025 at 11:00 a.m. at the same place (H- 8143 Sárszentmihály, Árpád u. 1/A.). Such reconvened General Meeting shall have a quorum with respect to issues originally put on the agenda, irrespective of the number of the shareholders present or represented.

The proposals and the draft resolutions related to the agenda items shall be published on the Company's website ([www.masterplastgroup.com](http://www.masterplastgroup.com)) till 3 April 2025, and according to 14.1. point of the Article of Association and on the further publishing places ([www.bet.hu](http://www.bet.hu), [www.kozzetetelek.mnb.hu](http://www.kozzetetelek.mnb.hu)) by electronic form.

In any other question the rules of the Section VII. of the Article of Association shall be applicable. Present invitation for general meeting was published in Hungarian and English. In case of any contradiction between the two version the Hungarian shall prevail.

MASTERPLAST Nyrt.